

The Election Committee's proposal

The Election Committee in Addtech AB ("the Company") proposes the Annual General Meeting August 23, 2011 to decide as follows:

Election of Chairman to preside over the Meeting

The Chairman of the Board, Anders Börjesson, is proposed as Chairman to preside over the Meeting.

Determination of the number of Board members

Five Board members are proposed.

Determination of fees for the Board of Directors and the auditors

Total fees to the Board of Directors of SEK 1,250 000, (unchanged level for each individual Director in comparison with last year) to be distributed as follows: SEK 450,000 to the Chairman of the Board of Directors, SEK 350,000 to the Vice Chairman of the Board of Directors, and SEK 225,000 to each of the other Board members appointed by the Annual General Meeting and not employed by the Company. Based upon individual agreement with Addtech AB, a Board fee may be invoiced by a company wholly owned by the Board member. If this is done, the fee shall be increased by an amount corresponding to the social security charges and value-added tax.

No fees are payable for committee work.

Audit fees will be paid according to approved invoice.

Election of Board members and Chairman of the Board of Directors

Re-election of Board members Anders Börjesson, Eva Elmstedt, Tom Hedelius, Johan Sjö and Lars Spongberg.

Anders Börjesson to be appointed to serve as Chairman of the Board.

Resolution regarding the Election Committee, how members of the Election Committee are to be appointed and the assignment of the Election Committee

It is proposed that the Election Committee shall consist of five members and that the Chairman of the Board of Directors gets the assignment of contacting the Company's five largest known shareholders by vote as of 31 December 2011 requesting them to appoint members who together with the Chairman of the Board of Directors will constitute the Election Committee. The Election Committee will appoint a chairman among its members. The composition of the Election Committee shall be announced no later than six months before the 2012 Annual General Meeting.

The mandate period of the Election Committee shall extend until a new election committee has been appointed. The Company shall reimburse costs associated with the performance of the Election

Committee's assignment. The members of the Election Committee receive no compensation from the Company for their work.

The assignment of the Election Committee shall include evaluation of the composition and work and provide proposals to the Annual General Meeting in respect of:

- Chairman to preside over the Annual General Meeting;
- Directors and Chairman of the Board of Directors;
- Fees to Board members not employed by the Company;
- As the case may be, election of a registered audit firm and audit fees; and
- Principles for how members of the Election Committee are to be appointed.

In the event that a member of the Election Committee resigns or is prevented from fulfilling the assignment, the remaining members shall, where the Election Committee so decides, among the shareholders of the Company, appoint a suitable replacement to the Election Committee for the remainder of the mandate period.

Stockholm, July 2011

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The Election Committee in Addtech AB